



7 WAYS THE WORKSTYLE & PERFORMANCE PROFILE
SUPPORTS MANAGERS THROUGHOUT THE

Employee Lifecycle



Pre-Hire Screening

Save time in your recruitment cycle by using assessments to predict a candidate's personality, workstyle & values. Prioritize screening those who **fit best** with both the job & your organization - those who are most likely to be your best hires.



Interviewing Candidates

Ask better interview questions by previewing a candidate's assessment results & personalized behavioural interview questions to probe deeper into both strengths & potential blind spots. Better questions help you make better hiring decisions.



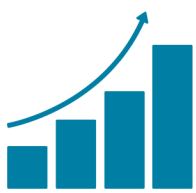
Checking References

Tired of generic answers on reference calls? Ask references personalized, impactful questions that dig deeper into the candidate's previous experience & find out how they truly acted on the job. Ask a specific question - get a specific answer.



Onboarding New Employees

Customize onboarding to support your new employee's personality & workstyle so they are engaged throughout the process & have a positive impression of your company from Day One.



Coaching & Performance

Identify areas that require more attention & work on ways to maximize employee potential by reviewing the self-coaching & management tips. Actionable insights keep your employees engaged & productive.



Succession Planning & Retention

Know who to keep on your radar as a high potential leader. Learn how to keep an employee motivated, happy & engaged for growth within your organization, while you decrease costly and disruptive turnover.



Transitioning & Exiting

Prepare a personal & respectful transition plan by understanding an employee's perspective. By communicating effectively, you can lead a constructive dialogue and part ways as positively as possible.